



GENDER BALANCE DIVERSITY AND GENDER BALANCE TÉCNICO LISBOA

Mission | Promotion and enhancement of Diversity at Técnico Lisboa through a set of actions to strengthen inclusion in general, taking specially into account gender balance.

Vision | The working group GB@Técnico aims to be recognized for its contribute to Técnico Lisboa Diversity improvement (gender balance and inclusion indicators).

Values | Equal opportunities and respect for difference.

Foresee and disseminate different ways of support to achieve a proper work-life balance of Técnico staff that ensures equal opportunities.



Activities' example: Supporting faculty staff parenthood

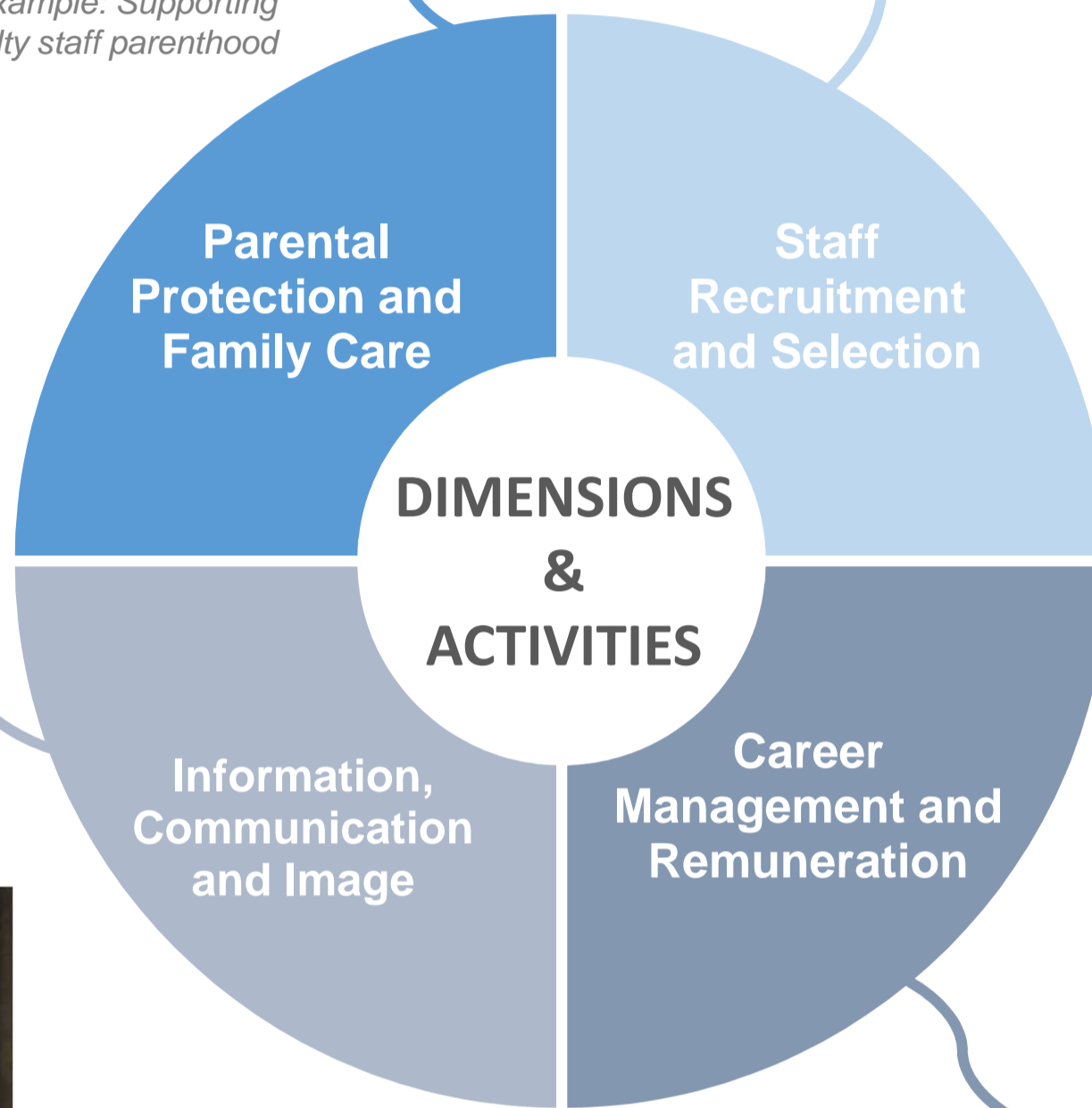
Raise awareness regarding gender balance issues within Técnico community such as main concepts, inclusive communication, stereotypes, etc.



Activities' examples:
1. Female Engineers for a Day
2. Maria de Lourdes Pintasilgo Award



3. "Women in Science and Engineering"
4. Alumni Talks – Women Edition



Promoting gender balance in Técnico working teams such as teachers, researchers, technical, administrative and management staff.



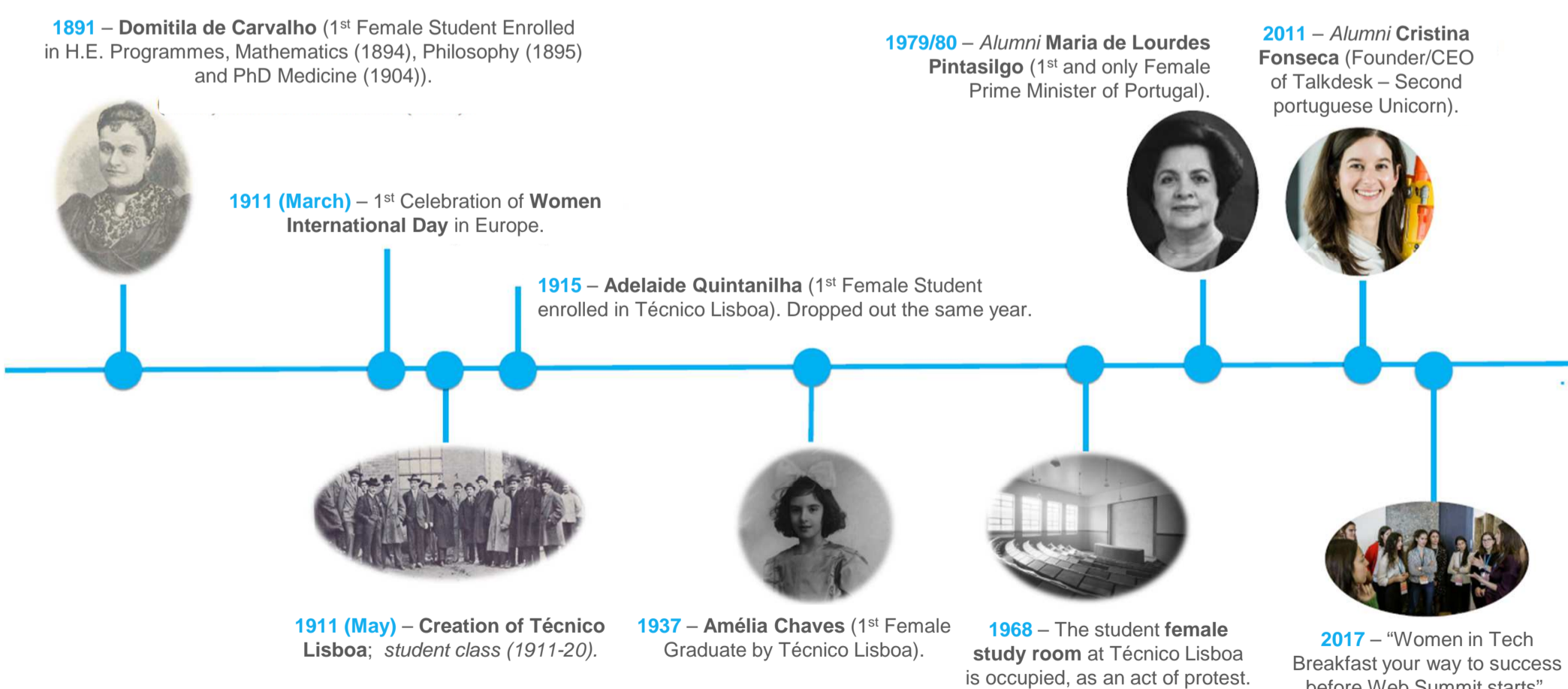
Activities' example: Recommendations on Gender Balance

Promoting gender balance in the decision-making field and career progress of Técnico staff.

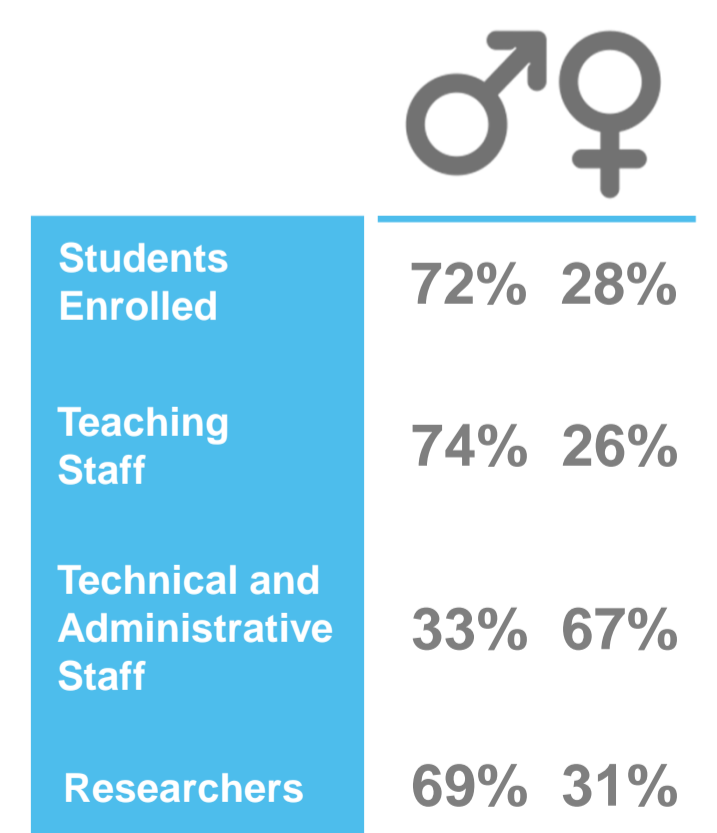


Activities' example: "Shaping the Future" for new academic staff

FEMALE GENDER TIMELINE



NUMBERS(*) by GENDER



(*) Refers to IST 2018/2019 academic year.



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genderbalance.tecnico.ulisboa.pt

GEARING-Roles Annual Conference On Recruitment, Retention And Career Progression Of Women In Academia - November 27th, 2019



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